



RIVER DANCE LODGE  
IDAHO'S OUTDOOR  
ADVENTURE RESORT



A D V E N T U R E S

<b>Dining Room Manager &amp; Chef, Housekeeper, Lodge Manager</b>					
<b>Name:</b>					
<b>Address (Permanent)</b>					
<b>City</b>		<b>State</b>		<b>Zip</b>	
<b>Phone (Current)</b>	( )	-	<b>Permanent</b>	( )	-
<b>Email</b>					
<b>Birth Date</b>			<b>Age</b>		
<b>Height</b>			<b>Weight</b>		<b>Sex</b>

<b>Position Applied For</b>		<b>Dining Room Manager and Chef</b>
		<b>Housekeeper</b>
		<b>Lodge Manager</b>

<b>What are your dates of Availability?</b>					
<b>Is there any reason the above dates may change?</b>					
<b>If yes please Explain</b>					
<b>Are you a US Citizen?</b>			<b>Yes</b>		<b>No</b>
<b>If you are not a US Citizen, you must possess a valid work permit for employment in the US. We are unable to help you obtain this work permit. If you have a work permit please list the type.</b>					

**1. Please tell us why you want to work for the River Dance Lodge, what you can contribute and what you expect to receive.**

**2. Please describe your relevant experience.**

**4. What experience do you have as a manager?**

**5. What experience have you had teaching others?**

**6. Describe a setting of at least one month's duration, where you worked as a team member. Describe your contribution to the team and what you see as your strengths and weakness.**

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**7. Describe a difficult guest, customer or complaint that you've experienced, and how you resolved the problem.**

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**8. List three interests or hobbies**

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**9. Do you speak a foreign language? If yes which ones & how fluent are you?**

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**11. Please list the computer programs you have experience with.**

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**12. Please list any significant volunteer work that you have done.**

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<b>Previous Education and Work Experience</b>					
<b>Did you graduate from High School?</b>		<b>Yes</b>	<b>No</b>	<b>GED</b>	
<b>University</b>	<b>Years Attned</b>	<b>Major</b>	<b>GPA</b>	<b>Degree or Cert</b>	<b>Date Received</b>

**Please list your work experience starting with your most recent position.**

<b>Company Name</b>					
<b>Supervisors Name</b>				<b>Title</b>	
<b>Phone</b>	(    )	-			
<b>May we contact this person?</b>	<b>Yes</b>	<b>No</b>			
<b>List your position and duties</b>					
<b>Employed From</b>		/	/	<b>To</b>	
<b>Ending Salary</b>	\$		<b>Per</b>	<b>Hour</b>	<b>Day</b> <b>Month</b>
<b>Reason for Leaving</b>					

<b>Company Name</b>					
<b>Supervisors Name</b>				<b>Title</b>	
<b>Phone</b>	( ) -				
<b>May we contact this person?</b>	<b>Yes</b>	<b>No</b>			
<b>List your position and duties</b>					
<b>Employed From</b>	/ /	<b>To</b>	/ /		
<b>Ending Salary</b>	\$	<b>Per</b>	<b>Hour</b>	<b>Day</b>	<b>Month</b>
<b>Reason for Leaving</b>					

<b>Company Name</b>					
<b>Supervisors Name</b>				<b>Title</b>	
<b>Phone</b>	( ) -				
<b>May we contact this person?</b>	<b>Yes</b>	<b>No</b>			
<b>List your position and duties</b>					
<b>Employed From</b>	/ /	<b>To</b>	/ /		
<b>Ending Salary</b>	\$	<b>Per</b>	<b>Hour</b>	<b>Day</b>	<b>Month</b>
<b>Reason for Leaving</b>					

<b>Company Name</b>					
<b>Supervisors Name</b>				<b>Title</b>	
<b>Phone</b>	( ) -				
<b>May we contact this person?</b>	<b>Yes</b>	<b>No</b>			
<b>List your position and duties</b>					
<b>Employed From</b>	/ /	<b>To</b>	/ /		
<b>Ending Salary</b>	\$	<b>Per</b>	<b>Hour</b>	<b>Day</b>	<b>Month</b>
<b>Reason for Leaving</b>					

Please list any additional relevant employers that you have worked for

<b>Company Name</b>					
<b>Supervisors Name</b>				<b>Title</b>	
<b>Phone</b>	( )	-			
<b>May we contact this person?</b>	<b>Yes</b>	<b>No</b>			
<b>List your position and duties</b>					
<b>Employed From</b>	/	/	<b>To</b>	/	/
<b>Ending Salary</b>	\$		<b>Per</b>	<b>Hour</b>	<b>Day</b>
<b>Reason for Leaving</b>					

<b>Company Name</b>					
<b>Supervisors Name</b>				<b>Title</b>	
<b>Phone</b>	( )	-			
<b>May we contact this person?</b>	<b>Yes</b>	<b>No</b>			
<b>List your position and duties</b>					
<b>Employed From</b>	/	/	<b>To</b>	/	/
<b>Ending Salary</b>	\$		<b>Per</b>	<b>Hour</b>	<b>Day</b>
<b>Reason for Leaving</b>					

<b>Company Name</b>					
<b>Supervisors Name</b>				<b>Title</b>	
<b>Phone</b>	( )	-			
<b>May we contact this person?</b>	<b>Yes</b>	<b>No</b>			
<b>List your position and duties</b>					
<b>Employed From</b>	/	/	<b>To</b>	/	/
<b>Ending Salary</b>	\$		<b>Per</b>	<b>Hour</b>	<b>Day</b>
<b>Reason for Leaving</b>					

<b>1. Are you willing to comply with our Drug Free Workplace Policy?</b>
<b>2. Are you willing to take a pre-employment drug test?</b>
<b>3. Are you willing to comply with our Tobacco Free Policy?</b>
<b>4. Are there any days or hours that you are unable to work?</b>
<b>If yes please explain:</b>
<b>5. Do you have a current Drivers License?</b>
<b>6. Have you ever had a DUI?</b>
<b>7. Do you have a clean driving record? In no please explain</b>
<b>8. Do you have any physical limitations or conditions that would restrict your ability to perform strenuous physical labor? If yes please describe</b>
<b>9. This position requires heavy lifting. Are you able to repeatedly lift heavy objects that weigh up to 50 pounds? If no please explain.</b>
<b>10. Have you ever been convicted of a felony?</b>
<b>If yes please describe the circumstances of your conviction; including the date, nature, and place of the offense and disposition of the case. A felony conviction record will not necessarily bar you from employment. It will be looked upon as a factor in the employment decision and is evaluated in terms of the nature, severity</b>
<b>16. How did you hear about employment with the River Dance Lodge?</b>

*I certify that all statements made in this application are true and accurate to the best of my knowledge and belief. I understand that if any, misrepresentation or omission of facts in my application may be justification for refusal to hire, or termination of employment. I authorize ROW Inc. or River Dance Lodge, LLC. to check my references with any person, agency or company concerning my ability, character, reputation, and previous employment record. I release all such persons supplying information from any liability or damages on account of furnishing such information.*

*I understand that as a condition of employment, I may be requested to cooperate in testing for the presence of drugs and/or alcohol in my system. I agree to this condition and to cooperate at such reasonable time and manner designated by the employer and I further agree to sign all necessary authorization forms in connection with such testing*

*I further understand that nothing obtained in this employment application or in the granting of any interviews is intended to create an employment agreement between River Dance Lodge, LLC, its subsidiaries and affiliates and me for either employment or for the providing of any benefit. No promises regarding any employment have been made to me and I understand that any such agreement may not be entered into without prior consent from the President of ROW, Inc. or River Dance Lodge, LLC*

*I hereby acknowledge, understand and agree that if my application is accepted, my employment relationship with River Dance Lodge, LLC. is an "at-will" relationship, which I understand to mean that either I or the Company may terminate the employment relationship at any time, for any reason, with or without cause. River Dance Lodge, LLC will recruit, select, train, promote, transfer and release persons without regard to race, color, religion, national origin, disability, veteran status, age, gender or sexual orientation.*

*Further, I understand that if I am employed by River Dance Lodge, LLC I will be required to supply River Dance Lodge, LLC with documentation concerning my identity and authorization to work in the United States as required by law.*

*I agree to abide by all present and subsequently issued personnel policies and rules. I further agree to authorize the company to deduct from my paycheck any debts that I may owe this company or amounts due for lost, stolen or damaged items for which I may be accountable.*

*I also hereby authorize the release of information directly to River Dance Lodge, LLC. I release and hold harmless past and present employers, references and all persons and institutions from any charge because of furnishing said information.*

### **Accepting a Position:**

If we are able to offer you employment, you will receive a Job Agreement outlining your position, wage, beginning and ending dates, terms and conditions of employment, and other information. Please do not accept it unless you intend to fulfill all terms and conditions.

All employees must be willing to perform duties as assigned and accept changes in position and location as required.

Upon arrival for work, all new and returning employees must present valid documentation that meets the requirements of the federal government's I-9 form.

### **Signature**

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**Date**                    /            /

*ROW, Inc. and River Dance Lodge, LLC. is committed to providing equal opportunities in employment. A positive and deliberate effort is made to recruit and hire employees on their individual merits without regard to race, color, creed, ancestry, sex, age, marital status, national origin, political affiliation or sexual orientation. ROW, Inc. and River Dance Lodge, LLC. complies with all state and federal statutes and regulations relating to non-discrimination.*